



FIRE CHIEF

Incorporated in 1936, the Lake Villa Fire Protection District is seeking an energetic and experienced fire service leader with strong communication and interpersonal skills for the position of Fire Chief. A commitment to high professional standards is required and experience with both fire and EMS is required. Covering 38 square miles the District provides services to the Lake Villa Township and is comprised of (4) fire stations staffed with Paid-On-Premise (P.O.P.)/part-time personnel. The department's mission is to "Utilize the cooperative efforts of Fire and Rescue personnel to protect the lives and property of our citizens and those who visit our community". The Fire Department accomplishes its mission through fire prevention and public fire safety education, fire suppression, rescue, hazard mitigation, and advanced life support services. The Fire Protection District is governed by a Board of Trustees that are appointed by the Lake Villa Township Board.

Lake Villa Township has a total population of approximately 42,000 residents, including the Villages of Lake Villa and Lindenhurst. Over the past decade the township landscape has become increasingly marked by subdivisions and strip malls. There is a large presence of green space through the Lake County Forest Preserve District including Duck Farm, Grant Woods, Hastings Lake and MacDonald Woods. The Wisconsin Central Railway runs through the Fire District along with the Metra Commuter Line which provides commuter service from Antioch to the north all the way into Chicago. The Village of Lake Villa represents just under 9,000 residents of the district and covers just under 7 square miles. The Village of Lindenhurst covers 4.4 square miles and was incorporated in 1956 and has grown from a population of 1,000 residents to approximately 15,000 today. The Fire Protection District also covers portions of the Chain O'Lakes waterway system, in addition to having numerous lakes of glacial and man-made origin, ponds of all sizes and wetlands throughout the District.



Dedication

Professionalism



- **MINIMUM QUALIFICATIONS:** The ideal candidate shall have experience working successfully in a volunteer, part-time staffing environment. Candidates must be able to demonstrate the technical aspects of emergency scene management (NIMS), EMS (ALS and BLS) leadership and management and transport, fire prevention and fire prevention education programs, hazardous materials response, special technical rescue response with emphasis on water rescue, MABAS (Mutual Aid Box Alarm System) operations, response and management. Superior strategic planning skills, fiscal and budget management including Fire District taxing structures must be able to be demonstrated through career experience. The District plans on

hiring the first full-time staff of the department and experience in entry level testing is a must. Ten (10) or more years of progressively responsible experience, and or any combination of education, training, and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job.

EDUCATION REQUIREMENTS:

- Bachelor's degree from an accredited four-year university or college, fire science or related field preferred. Graduate and Masters level study and degree attainment is a plus.
- National Registry EMT-P is not mandatory, but is desirable.
- Office of the Illinois State Fire Marshal Fire Officer III, Chief Fire Officer and National Fire Academy Executive Fire Officer certification preferred.

COMPENSATION AND BENEFITS: Salary range \$124,000 - \$136,000 depending on qualifications and experience. The Fire District also provides an excellent benefit package. Residency within the Fire District may be required and is under review with the Board of Trustees.

TO APPLY: The application closing date is September 10, 2016. Successful candidates will participate in an Assessment Center process on a date to be announced later. Interested and qualified candidates should apply at once, with resume and salary history, together with a letter summarizing your qualifications, education, professional accomplishments, and a description of the size of the departments and populations where you have gained experience in confidence to the Departments Executive Search Consultant:



Submit all application materials to:
Executive Search Consultant
Illinois Fire Chiefs Association
P.O. Box 7
Skokie, IL 60076-0007

The Lake Villa Fire Protection District is an Equal Opportunity Employer.
www.lakevillafpd.com

Questions can be directed to: Chief T.E. Sashko, Executive Director
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